

It is the policy of B&SL to always strive to care for the health and wellbeing of our Employees and Associates.

All of our Team recognise the part they play in looking after their own health and that of their colleagues by taking care of themselves and each other in all of their day-to-day activities, whilst understanding the requirements placed upon our Company.

As the Director of B&SL I will:

- take overall responsibility and accountability for the prevention of work-related injury and ill health and provide safe and healthy workplaces and activities specific to the nature of our OH&S risks and opportunities.
- provide a framework for the setting of OH&S objectives
- communicate the importance of effective health and safety management.
- promote continual improvement of the OH&S management system
- develop, lead, and promote a culture in our organisation that supports health and safety in the workplace to eliminate hazards and reduce OH&S risks
- protect workers from reprisals when reporting incidents, hazards, risks, and opportunities, and to consultation and participation of workers, and their representatives where they exist
- fulfil all legal and other requirements.
- ensure this policy is available as documented information, communicated within B&SL and available to interested parties as appropriate

	Name	Role	Date	Signature
Reviewed By:	Angie Watson	Quality Administrator	04/04/2025	
Approved By:	Martyn Beardsell	Director	04/04/2025	